

Thurgood Marshall Elementary School Equity Action Teams Timeline/History

- 2010
 - Lowell Elementary splits elementary APP program into two schools -one at Lowell and one at Thurgood Marshall. TT Minor is closed and those students moved to Lowell. During the first year, TM is allotted Title I funds (because of 2008-9 numbers). The next year there is district funding to make up Title I funding (approx \$200K +).
- 2012 August
 - SPS School Board adopts Policy #0300 Ensuring Educational and Racial Equity
- 2014-15
 - Katie May new principal of Thurgood Marshall
 - TM chosen as one of the first schools to be part of the district Racial Equity Teams (RET) (from Policy #0300)
 - TM PTA and CPPS (Community and Parents of Public School) partner to bring in families who have not felt like a part of the school since the addition of APP
 - TM teams with Coyote Central to create Pillars art on MLK and holds a community and school event at the NW African American Museum
- 2015-16
 - TM looks closer at Equity: Reads Blindspot (inherent biases); holds PTA meeting with author of Blindspot and another meeting with district panel to answer questions about Equity
 - TM PTA partners with Katie May and staff to create Equity Action Teams
 - Equity Action Teams work on: looking at field trips and enrichment through equity lens and making changes; increasing diversity in HCC, and combining HCC and General Education students in Social Studies
- 2016-17
 - Social Studies was combined and work was being done to begin combining classes for PCPs when possible
 - 6 Equity Action Groups were created: Black Families Advocacy and Support Group, Facilitating Conversations Around Race and Equity, Gender Imbalance, Improving General Education (changed to Supporting our Scholars), Racial Equity in HCC, Social Studies Curriculum
 - Spring 2017- the Facilitating Conversations group teamed with PTA to hold a workshop for parents: Undoing Racism and Teaching Equity to our Children (by Families of Color Seattle)
 - An Equity Action Team Leadership Team was created and a PTA Liaison between the Equity Action Teams and PTA
- 2017-18
 - General Education, PEACE, and HCC are renamed Scholars, PEACE Scholars, and AC Scholars,
 - 6 groups continued: Black Families Advocacy and Support Group, Facilitating Conversations Around Race and Equity, Gender Equity, Supporting our Scholars, Racial Equity in HCC (now a district group)
 - A survey was conducted in the summer
- 2018-19
 - Three large Equity Action Team meetings planned for November, January, and April.
 - A Common Goal was created for the 2018-19 school year: Create Ongoing Opportunities for Conversation About Race, Equity, and Inclusion Among Adults and Children

- Equity Action sub-Teams include: Black Families Advocacy and Support Group, Facilitating Conversations Around Race and Equity, Gender Equity, Supporting our Scholars, Racial Equity in HCC (district-wide group), and a new group - Fostering Student Community
- With the PTA, hosting a speaker on Race and Equity - Kyana Wheeler - in March 2019. Hope to continue with more workshops and opportunities to make an impact and change at TM