

Equity Action Teams Meeting Minutes

June 9, 2016 6:30-8pm

Equity Action Team Reports:

1. Field Trips (including all students from same grade level on trips)
 - Cora Glass shared a draft of Field Trip best practices (see attached).
 - Suggested additions – plan for and encourage ways for students to mix during the field trips; plan a possible day-time bigger field trip for 4th grade (like Orkila but more easily done and less costly)
2. Advocacy and research around Title 1 funding
 - Team not present, no report
3. Increasing Diversity in HCC
 - Devin Brucker shared letter to Stephen Martin and Directors regarding support for social studies blending and appeals process for 2016-17 school year. Team was going to review letter and send before Curriculum and Instruction meeting. Devin spoke about difficulty in navigating the AL department and the push back at the HCC-ACC meeting about social studies blending from north-Seattle attendees.
 - Hannah Gribben shared about presentations that will happen at TM and other south end schools in the teacher in-service days in August. The presentations will be focused on how to identify possible HCC candidates and the process parents and teachers need to go through. There is great support for this from parents and from the AL Department, with people offering to attend and help.
4. Identify areas for potential academic integration –Social Studies
 - Katie May reported on the social studies blending and two goals: bringing programs together and enriched curriculum for all students. She is hopeful that Social Studies blending will be approved in the Curriculum and Instruction meeting this Monday 6/13. The district has decided to keep science self-contained (TM's request was always just for social studies). Katie shared how the staff has been working closely together to plan for social studies blending next year and is excited about the change. They are looking at content and collaboration and how to tie the events we do during the year (multicultural night, MLK Day, SCT Residencies) closely to social studies work.
5. Create protocol for school events
 - Team not present, no report.
6. Look at PTA Enrichment Program through an equity lens

- Casey Sommers and Cliff Meyer discussed looking into creating a free soccer class/club for students. Other possible ideas: math club, Destination of Imagination

Planning for next year

- Equity Planning Team and Equity Liaisons to PTA
 - Devin Bruckner and Hannah Gribben will be the Equity Liaisons to PTA, sharing with the PTA Board what is happening with the Equity Action Teams.
 - Equity Action Team Meetings will be held quarterly next year (fall, late fall/winter, late winter, spring)
 - Devin, Hannah, and Casey Sommers will attend the Racial Equity Team meetings a couple of weeks prior to the quarterly Equity Action Team meetings to help plan and prepare agenda.
- Feedback from families about Equity work (on chart paper)
 - Needs for next year:
 - How do we share what we are doing?
 - How are we ambassadors?
 - How do we keep up the energy?
 - How do we create more diversity on the Equity Action Teams and bring in new families (new K families next year?)
 - There is an existing concern about racial climate and the lack of trust and understanding about what is happening around race and the neighborhood school. How do we connect with our minority families about this so they are heard?
 - Ideas for next year:
 - Separate meeting in the fall targeting minority families to ask about concerns and ideas. Have African American leaders present (Dr. Stephen Blanford, other minority leaders).
 - Hold a diversity training in the fall for all interested TM parents and staff. This should be an Equity Action Teams event (not PTA hosted). Possibly have Dr. Caprice Hollins lead.
 - Get classroom reps involved in publicizing these events and schedule on Friday evening or possibly even at Saturday morning.
- Summer Picnic
 - A summer picnic at TM will be planned for August (possibly the week of Aug 22 when K Jump Start is occurring). It will be a time to connect and get to know each other, and also to invite anyone new who might be interested in the Equity work.