

## BLT Minutes

Tues. 12/15/15

Review Norms- Bill read with edits

Icebreaker – pennies – share what happened in that year

Program Name Change – General Ed and others

Ideas for from: Pup Press appeal, Student Council, Staff Meeting (BLT reps to collect staff ideas)

HCC – district label – rename also?

Peace Academy chosen by themselves

PEACE working toward wider exposure – beyond current Kierstad, Gomez, Howard-Powell – but pleased with name for now (as long as have preschool, the P)

Process for choosing name? – BLT choice? – vote?

Highly Capable implies others are not – a different name might be more inspiring – school wide, across program name changes might reduce impact of just changing one program name

New names related to REAL?

Frame the conversation to avoid sports team like names, “academies” ?, something related to geography? Building?

Race and Equity Update

Made survey to give to kids

Goal to change disproportionality of discipline for African-American males – need more info to supplement blue SWIS forms

Give in January?

Teacher tracking of discipline for a week to supplement student survey

Need more baseline info. to set a SMART goal

Is disproportionality across all 3 programs? – no, but perhaps because of underrepresentation of African-Americans in HCC

2 goals: 1) disproportionality response 2) improving overall climate for kids

Race and Equity Panel coming at PTA meeting on 1/12/16 – Tolley, Morales, Okum, Spec. Ed. Director – panelists will speak then open to questions

Follow up on African American Male initiative (District) – has it been implemented? – other minorities have been marginalized also, push back at School Board Meeting

Still very broad – how to implement at school level (money, mentors, plan?)

Bus routes change affected Somali students in particular – Anne Lyons noted this in email to district referencing the AAM initiative – not much response, had to arrange family by family

Commitment, accountability – not just image/brochure

Filtering parent concerns – additional meetings for parent reps?

How represent parents as a BLT rep – Katie and Bill to sort issues and decide on venue (BLT or other)

Early Sept meeting for BLT parents with Katie to sort issues

Again in Feb for budget, May for next year

Urgent issues could come direct to any BLT

CSIP update

District deadlines for publishable info. to go to website but still changeable

1<sup>st</sup> deadline published 2<sup>nd</sup> deadline end of Jan. edits along the way

Bylaws for BLT?

Katie sends out examples from other schools

How different from decision matrix?